

# Position Description

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## POSITION DETAILS

<b>Title:</b>	Land Management Officer
<b>Status:</b>	Full time
<b>Salary rate:</b>	Classification 5 - 6
<b>Salary:</b>	\$68,698 - \$81,441
<b>Location:</b>	Rockhampton
<b>Reports to:</b>	Land Management Coordinator
<b>Last Updated:</b>	January 2021

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## About FBA

Fitzroy Basin Association Inc. (FBA) is Central Queensland's leading Natural Resource Management group. FBA strives to protect the region's ecosystems, wetlands, plants and animals; improve land condition and management practices; and ensure healthy waterways flowing to the reef.

FBA works across an area more than 156,000 km<sup>2</sup> in size extending from Nebo in the north to Injune in the south, and west to the Drummond Range. As well as the catchments of the Fitzroy River, we cover adjacent coastal waterways and the Boyne and Calliope Rivers.

FBA coordinates work to achieve natural resource management targets set out in the regional plan, developed in consultation with the wider community. FBA is an equal opportunity employer.

## Purpose of the Position

The Land Management Officer is responsible for the provision of technical advice and extension support to landholders to promote the adoption of best practice land management.

## Roles and Responsibilities

The Land Management Officer will be accountable for:

- Providing extension and technical services to landholders to improve land management and practices related to sustainable agriculture and water quality
- Supporting the efficient and effective development and delivery of technical extension services to landholders to improve adoption of best practice land management
- Delivery of training and advisory programs that promote best practice land management
- Contributing to the development of FBA programs and projects
- Supporting the transfer of technical and regional knowledge and skills throughout the organisation
- Maintaining and building relationships with external extension and technical providers and other organisations that support landholders to adopt best practice
- Contributing towards an organisation-wide collaborative approach to the exploration of new initiatives that align with and enable FBA to deliver on the FBA strategic plan, vision and mission
- Undertaking work in a manner that complies with FBA policies, procedures and values
- Supporting the corporate strategy and vision of FBA.

## Key Performance Areas

- Landholders supported to implement best practice
- Provision of high-quality technical advice and extension to landholders
- Project management, delivery and reporting
- Maintaining and building relationships
- Positive contribution to organisational culture

### **Qualifications and Experience**

Tertiary qualification in Natural Resource Management, Agriculture, Science or related discipline is required. Experience in community based natural resource management, particularly involving catchment or property management planning would be highly regarded.

### **Other Requirements**

- The Land Management Officer will maintain their technical knowledge and skills through ongoing professional development.
- Demonstrated experience in Microsoft Office software.
- Possession of a current Australian Drivers Licence.
- Ability to travel and spend nights away from the home base to attend meetings, conferences and training.
- Certificate IV in training and assessment or willingness to complete.

### **Reporting and Supervision**

This position reports to the Land Management Coordinator and has no supervisor responsibility.

### **Salary, Superannuation, and other benefits**

The successful applicant will be offered a Contract of Employment consistent with the FBA Policies and Procedures and FBA salary framework. In addition to superannuation guarantee payments, FBA offers to match voluntary superannuation contributions by employees up to an additional 3% of salary.

FBA is keen to work with arrangements that suit the right person/people for the job, and to that end, are willing to negotiate part-time arrangements, including job sharing. Daily hours of work are flexible, reflecting the need for the successful applicant to work hours that suit clients.

### **Further Information**

Please contact the Corporate Services Manager on 07 4999 2824 for more information on the position. Visit our web site at [www.fba.org.au](http://www.fba.org.au) for further information on the organisation.

### **Applying for the position**

Applicants should submit a current resume, letter of application and contact details of two recent referees through FBA's website (<https://www.fba.org.au/work-with-fba/vacancies/jobs/>) or by email to [hr@fba.org.au](mailto:hr@fba.org.au).

Whilst applicants are not required to answer selection criteria in their letter of application, selection for the position will be based on the successful applicant's ability to demonstrate the following selection criteria at interview.

### **Selection Criteria**

1. Knowledge of best practice land management in grazing and cropping systems
2. Knowledge of the Fitzroy region's agricultural systems and practices.
3. Demonstrated ability to work effectively with landholders, technical people, and researchers to deliver quality projects and programs.
4. Demonstrated ability to confidently deliver training through group and one-on-one events/activities.
5. Excellent written and verbal communication skills with an ability to prepare detailed reports.

**Closing Date: 7<sup>th</sup> February 2021, 5:00pm**